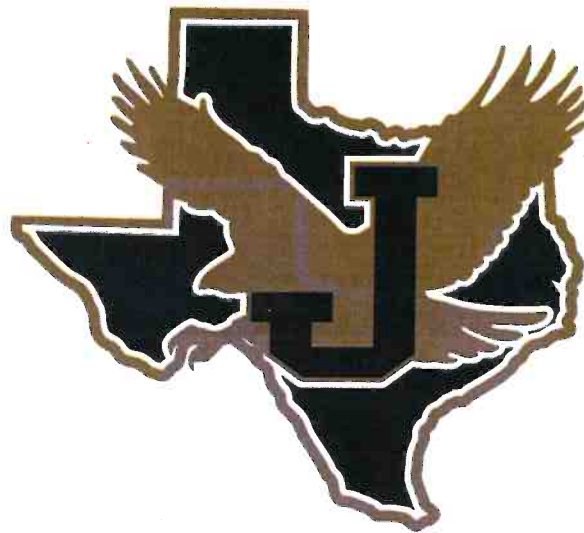


JUNCTION ISD



Fiscal Manual **(Fiscal Guide for District Staff)**

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Introduction

This Fiscal Manual has been prepared to provide general information about several Junction ISD business functions. Additional information may be available within the district's Board Policies, Administrative Procedures, or other web resources.

If assistance is needed in any area of our business operations, please contact any of the staff members listed below.

Business Office Staff

The Business Department staff shall perform multiple roles; however, adequate controls of separation of duties shall be maintained at all times. The staff consists of:

Cheryl Herring, Business Manager, 325-446-3537, cheryl.herring@junctionisd.net

Business Office Mission Statement

The Mission of the Junction Independent School District Business Office is to provide support to all District students, staff, parents, and the community and to ensure that all business operations are supportive of the instructional goals and objectives of the district.

The Business Division's primary goal is to protect the assets of the district and to ensure that all financial transactions are performed in accordance with generally accepted accounting practices.

Account Codes

All school districts are mandated to use the account code structure as defined in the Financial Accounting and Reporting (FAR) module of the Financial Accountability Resource Guide (FASRG). The appropriate fund, function, object, organization, fiscal year, and program intent code must be used for all financial transactions. Local use codes, such as the sub-object, shall be in accordance with district procedures.

The account code used for all financial transactions must match the intended expenditure. If funds do not exist in the appropriate account code, a budget amendment and/or transfer shall be submitted to appropriate the necessary funds in the appropriate account.

Failure to adhere to the required account code structure may result data quality errors in PEIMS reporting and the district's financial statements. Additional consequences may be the loss of funds due to non-compliance with audit or grant requirements.

Activity Funds (Campus or Department)

Campus and department activity funds (under the control of the principal or administrator) shall be collected, receipted, and deposited at First State Bank on a daily basis and deposit slips submitted to the district's business office on a daily basis as well. Refer to cash/check handling procedures.

Campus activity funds are managed using a decentralized system. All deposits shall be made at the campus or department level. Checks for activity fund disbursements shall be generated once a week on Friday. All supporting documentation shall be submitted at least three days prior to the check processing day. Requests for emergency checks shall be kept to a minimum and shall be subject to approval only for extenuating circumstances.

Campus activity funds shall be primarily used to benefit students in accordance with School Board Policy. [Note: Refer to School Board Policy CFD Local] Typical uses include [field trip fees, awards, incentives, etc.] These funds shall not be used for "gifts" to students and/or staff. Budgeted funds shall not be used to generate activity funds, nor shall staff (administrative or support) earn wages while generating activity funds. Giving of staff time to generate activity funds shall be voluntary.

Generating activity funds shall not in any way compete with the district's National School Lunch Program [NSLP]. Activity funds generation shall be a passive activity and shall not detract from the district's overall primary educational purpose. The generation and expenditure of campus activity funds

shall be held to the same standard and scrutiny as that of appropriated funds. Activity funds shall be audited and must adhere to accepted business practices.

Two tax-free sales per district, campus, and bona fide clubs or organizations shall be allowed each *calendar* year. The tax free days must occur on a single day (defined as a 24-hour period) or over a period of time as pre-sales with a single delivery date. A fundraising calendar should be maintained to ensure compliance with the limitation of two sales per calendar year.

Campuses may establish a faculty account (such as Hospitality or Sunshine) with voluntary donations from staff. These funds are not district funds and may be used in any manner. Purchases with these funds are subject to sales taxes as they represent personal purchases and not district purchases. Purchases typically include flowers for ill staff members, employee recognition awards, etc. These funds shall be deposited and expended from an Agency Fund.

Activity Accounts (Student Organizations)

A Student Activity account shall be defined as a trust account for a bona fide student group as evidenced by a Constitution, By-Laws and elected officers. Student activity funds (under the control of the campus principal) shall be collected, receipted, and deposited on a weekly basis. Refer to cash/check handling procedures. All monies collected should be receipted in a receipt book [bound and pre-numbered receipts] or [Fundraising Collections Record form or similar form].

Student activity funds are managed using a centralized/decentralized system. All expenditures shall be made through the district business office. All deposits shall be made at the campus or department level.

Checks for activity fund disbursements shall be generated once a week on Friday. All supporting documentation shall be submitted at least three days prior to the check processing day. Requests for emergency checks shall be kept to a minimum and shall be subject to approval only for extenuating circumstances.

Student activity funds shall be used exclusively for the benefit of students. such as: travel, awards, banquets, supplies, etc]. These funds shall be used at the discretion of the student organization through designation of one or more of its officers.

Generation of student activity funds shall not in any way compete with the district's National School Lunch Program (NSLP). An Authorization to Conduct to a Fund Raiser should be submitted to the superintendent in advance of the scheduled activity. In addition, at the end of the fund raising activity, a profit loss statement should be filed with the superintendent. Activity funds shall be audited and must adhere to accepted business practices.

Sales tax generated through fundraising activities shall be recorded and paid to the Texas Comptroller of Public Accounts on a [Monthly or Quarterly] basis. Two tax-free sales per bona fide club or organization shall be allowed each *calendar* year. The tax free days must occur on a single day (defined as a 24-hour period) or over a period of time as pre-sales with a single delivery date. A fundraising calendar should be maintained to ensure compliance with the limitation of two sales per calendar year.

Merchandise ordered for resale should be distributed to students on a written distribution log (refer to Fundraising Documentation Forms). A merchandise distribution log should reconcile with the corresponding invoice and/or packing list.

The assigned organization sponsor (professional staff member) shall be responsible for the proper management of the student activity accounts. Annual training should be scheduled to assist the organization sponsors in managing their respective student activity account(s). Every sponsor should complete and submit a Sponsor Responsibility Affidavit or similar form] to principal or designee. Optional but recommended: The treasurer and/or president of the organization shall sign-off on all purchases and/or all purchases shall be supported by club meeting minutes indicating approval of the expenditure.

Since Student Activity Accounts are trust funds that the campus manages on behalf of the students, accountability for these funds is extremely high. All Activity Account records must be maintained for a period of five years. This includes merchandise logs, receipt logs/books, profit/loss statements, etc. At the end of every school year, the principal or designee, as part of the closeout procedures, shall collect all club records for storage on the campus for school year then at the Records Center or other location for the rest of the archival period of time. New receipt books should be issued to staff members for each fiscal year.

[Authorization to Conduct a Fund Raiser](#)
[Fund Raiser Profit/Loss Statement](#)
[Fundraising Documentation Forms](#)
[Student Activity Account Manual](#)

Audits

Audits may be conducted throughout the fiscal year by business office staff and/or regulatory agencies. Audits may include the annual financial audit, the Single Audit (federal grant funds), activity accounts, petty cash, payroll, attendance accounting, PEIMS, drop-out, state compensatory education, or other audits as deemed appropriate. The two most comprehensive audits are noted below:

Annual Financial Audit

An annual financial audit must be conducted by an independent CPA firm selected by the district [Board of Trustees] and reviewed by the TEA Division of Financial Audits. The annual financial audit must be submitted to the TEA Division of Financial Audits by the established deadline of 150 days after the end of the fiscal year, specifically for the district's fiscal year ending August 31st], the report shall be filed by January 28th. In addition, the audit report should be filed with the following: Dun & Bradstreet, Municipal Advisory Council, bond debt issuers, depository bank, etc.]

The district has engaged the CPA firm of Ede & Company to conduct the annual financial audit for fiscal year(s) 2013-2014. The role of the CPA firm is to conduct a district-wide audit of the district's financial statements, internal control procedures, and to test transactions to determine compliance with local, state and federal regulations.

All financial transactions shall be in accordance with local, state and federal audit guidelines. The Financial Accountability System Resource Guide (FASRG) posted on the TEA website shall be utilized to ensure awareness of audit compliance areas. In addition, the OMB Circular A-133 shall be utilized to ensure awareness of audit compliance areas for all state and federal grant funds.

The Business Manager is responsible for coordinating and overseeing the annual financial audit.

Single Audit

The Single Audit Act and OMB Circular A-133 require school districts that expend total federal financial assistance (FFA) equal to or in excess of \$500,000 in a fiscal year to have an audit performed in accordance with the Act. School districts expending less than \$500,000 in federal financial assistance in a fiscal year are not required to have either an audit under the Single Audit Act and OMB Circular A-133 or a *program audit*, however, they must maintain records to support federal financial assistance programs and must have a financial audit performed under generally accepted auditing standards (GAAS) and *Government Auditing Standards* (GAS), also referred to as the Yellow Book. The single audit must be conducted in accordance with United States Office of Management and Budget, OMB Circular A-133 and the OMB A-133 Compliance Supplement. [Excerpt from TEA FASRG Audit Module]

The district has engaged the CPA firm of Ede & Company to conduct the single audit for fiscal year(s) 2013-2014. The role of the CPA firm is to determine the major program(s) for the fiscal year and to issue an opinion on the federal statements for the federal program(s) and test transactions to determine compliance with internal controls and federal program guidelines.

The Business Manager is responsible for coordinating and overseeing the single audit.

Budget Adoption

The district must adopt a budget not later than August 31st of each year. The Board of Trustees shall publish a notice and conduct a public hearing regarding the budget prior to adoption of the budget. The district must also publish a notice regarding the proposed budget on the district website.

At a minimum, the Board of Trustees shall adopt a budget that includes the General Fund, Food Service Fund and Debt Service, if any. The budget shall be adopted at the function code level; therefore, any changes to the budget at the functional level, shall be approved by the Board of Trustees prior to exceeding a functional expenditure category.

The adopted budget shall be reported to TEA on an annual basis through the fall PEIMS submission.

The Superintendent shall be responsible to coordinate the development and adoption of the district budget.

Every campus and department shall be responsible for monitoring and amending their respective budget to ensure that it meets the identified needs of the campus or department. The adopted budget shall correlate directly and/or indirectly to the District Improvement Plan and Campus Improvement Plans.

Budget Amendments

A budget amendment is defined as a transfer of funds across different functions. For example: a budget amendment would result if instructional funds (function 11) were requested to be transferred to the library (function 12). Budget amendment line items should exceed dollar threshold – recommend at least \$100 to minimize the number of small amendments], and be stated in whole dollars.

Budget amendments must be approved by the School Board. Approval is required prior to exceeding the budget in any functional level. Requests should be submitted in accordance with agenda deadlines posted by the Superintendent. Remember that if a purchase order is pending the outcome of a budget amendment, the purchase order will not be processed until after the School Board has approved the request.

[Budget Amendment-Transfer Form](#)

Budget Transfers

A budget transfer is defined as a transfer of funds which is not across different functions. The Superintendent shall approve all budget transfers. Budget transfer line items should exceed specified dollar threshold – recommend at least \$100 to minimize the number of small transfers], and be stated in whole dollars.

To keep budget transfers to a minimum, each budget manager should review his/her budget on at least a monthly basis to determine if any budget transfers are necessary. Each budget manager is encouraged to limit budget transfers to no more than ten per year. Exceeding this recommended level or budget transfers may substantially change the budget document that was presented to the School Board during the budget adoption process.

[Budget Amendment-Transfer Form](#)

Cash/Check Handling

All cash and checks shall be deposited to the appropriate secretary or bookkeeper on a daily basis. No post-dated checks will be accepted. Funds should not be kept in classrooms, personal wallets or purses, or at home for extended periods of time. No cash purchases should be made – *every* dollar collected should be receipted and deposited to the campus secretary/bookkeeper. All district funds shall be deposited to the appropriate district and/or campus account at the district's depository bank, First State Bank.

The campus secretary/bookkeeper shall deposit all funds to the depository bank, or secure overnight in a locked campus safe if the deposit cannot be made the same day. should be included with all deposits.

Athletic event gate receipts (admission fees) shall be recorded on a Athletic Gate Receipts or similar form and submitted by the Ticket Taker to the Business Manager. Funds shall be deposited to the appropriate athletic events revenue account(s).

Personal employee checks shall not be cashed from monies collected at the campus or district level to ensure an adequate audit trail of all funds collected by the district.

All district and activity account bank statements shall be reconciled within 10 days after the end of each month. The individual responsible for reconciling a bank account shall not receive and open the bank statement. TEA strongly recommends separation of duties as they relate to the initial review and reconciliation of bank statements. Fraud, if any, shall be reported immediately to the Superintendent. Adjustments to the general ledger, if any, shall be posted as soon as possible, but not later than 30 days after the end of each month.

[Cash Transfer Form – Student Activity Accounts – Elementary](#)

[Cash Transfer Form – Student Activity Accounts – Secondary](#)

[Cash Transfer Form - Elementary](#)

[Cash Transfer Form - Secondary](#)

Athletic Gate Receipts Form

Check Processing

Business Office checks will be printed, endorsed, and released on a weekly basis. Generally, checks will be generated on Friday. At times checks may be processed earlier or later, due to holidays, staff work schedules or unforeseen events. All check requests, including supporting documentation, such as travel advances/reimbursements, petty cash, construction, etc. shall be approved by the appropriate principal or administrator and submitted to the Business Manager by 12:00 on Tuesday. Requests received after this time will be processed the following week. Check requests without all of the supporting documentation will not be accepted, nor processed. The Business Office shall determine the date that vendors will be paid, so employees should not make prior commitments to vendors about check disbursements.

The appropriate forms shall be used for travel and petty cash disbursements, all other non-purchase order disbursements and/or reimbursements shall be submitted on a Request for Check form. State law generally requires that the district pay all invoices within 30 days to avoid penalty and interest charges, so all invoices should be submitted to the Business Manager on a timely basis for payment. Specifically, the Government Code (Section 2251.021] states:

TIME FOR PAYMENT BY GOVERNMENTAL ENTITY. (a) Except as provided by Subsection (b), a payment by a governmental entity under a contract executed on or after September 1, 1987, is overdue on the 31st day after the later of:

- (1) the date the governmental entity receives the goods under the contract;*
- (2) the date the performance of the service under the contract is completed; or*
- (3) the date the governmental entity receives an invoice for the goods or service.*

(b) A payment under a contract executed on or after September 1, 1993, owed by a political subdivision whose governing body meets only once a month or less frequently is overdue on the 46th day after the later event described by Subsections (a)(1) through (3).

Checks not cashed by the expiration date (two months from date of issue) will be voided. A new check will be issued if the payee is located and requests a reissue. Otherwise, the funds will be distributed in accordance with the State of Texas Unclaimed Property Guidelines.

Payment Authorization Form

Consultants or Contracted Services

Consultants and contracted vendors are non-employees who are contracted to perform a personal or professional service such as staff development, medical services, repairs, etc. that cannot be performed by a school district employee. A Consultant Service Contract or similar form] is required for every consultant and contracted vendor. The Superintendent or designee is/are the only individual(s) authorized to sign contracts on behalf of the district. **No other employee is authorized to sign a contract or agreement on behalf of the district.** An employee who signs a contract or agreement, without proper authorization, will be personally liable for the terms of the contract or agreement.

Contracts that exceed \$50,000 is allowed by state law – or lower amount in accordance with local board policy - refer to School Board Policy CH Local] shall be approved by the Superintendent and the School Board.

The selection criteria of a consultant or contracted vendor may include the following:

- Vendor credentials, including license, education level, or specialized skills
- Vendor reputation, as evidenced by references from past clients
- Past experience with the school district
- Cost of service(s)
- Other criteria selected by the district

Consultants and contracted vendors shall be selected through a competitive procurement process in accordance with the state purchasing laws and School Board Policy. [Refer to Board Policy CH Legal and Local] According to Board Policy CH Legal, the purchasing requirements of Education Code 44.031 do not apply to a contract for professional services rendered, including the services of an architect, attorney, certified public accountant, engineer, or fiscal agent.

There shall be a separation of the solicitation and evaluation functions from the contract award function. The Superintendent shall be responsible for oversight of the solicitation and evaluation of all

competitive bids and/or proposals Position: Superintendent or designee, School Board, etc] shall be responsible for approval or award of contracts.

Please follow these procedures when submitting a RFP for Consultant Service Contract or similar document:

- Submit a completed Consultant Service Contract or similar document to the Superintendent for review. The Superintendent shall forward the contract to the school board for final approval if necessary.
- Obtain the following documents from the consultant or contracted vendor:
 - A completed W-9 form
 - Conflict of Interest Questionnaire
 - A Felony Conviction Form
 - If the consultant will work directly with students, a Criminal Check Authorization form and State Board of Educator Certification fingerprinting documentation.

Contracted services include services such as repairs, maintenance, technical support, and related services. Documentation of insurance, such as general liability, workers compensation, and auto liability, shall be submitted to the business office with the purchase order. The Certificate of Insurance shall name "Junction ISD" as additional insured. No work shall be performed by the consultant or contracted vendor until *all* required documents, especially proof of insurance, are received by the business office.

Payments to consultants and contracted service vendors will not be made until the person responsible for monitoring and/or accepting contract performance has approved a detailed invoice. The detailed invoice must include the date(s) of service, service(s) performed, and the negotiated rate of pay.

[Consultant Service Contract Forms](#)

[W-9 Form](#)

[Felony Conviction Form](#)

[Criminal Check Authorization form](#)

Copiers

The district leases several copiers that are strategically placed in different campuses or departments. The copiers are for district business use only. All district staff shall comply with the acceptable use guidelines related to the use of district copiers, especially as it relates to the avoidance of copyright infringement. Prior approval should be obtained from the appropriate campus principal and/or department administrator to use a district copier for personal printing.

Credit Cards

The district utilizes credit cards for purchasing of food, supplies, and travel. Credit purchases for amounts greater than specific amounts, must be pre-approved on a purchase order. All credit receipts (detailed, itemized) shall be submitted to the business office within 5 days of purchase to ensure prompt payment to the vendor. If receipts and credit card receipts are not submitted on a timely basis, these charges: Consequences: Temporarily posted to the campus' activity account until receipt of the supporting documentation or subject to immediate reimbursement by the employee. District credit card usage may be suspended and/or revoked if receipts are not submitted on a timely basis.

All district employees that have been authorized to utilize a credit card for purchases shall sign a Credit Card User Agreement, card sign-out sheet, or similar form. Violations of the Credit Card User Agreement or similar form may result in disciplinary action, up to and including employment termination. All authorized credit card users shall be responsible for the security of their assigned credit card(s).

Additional guidelines are included in the Purchasing Card topic for credit cards issued through the Purchasing Card Program.

All credit card purchases with state and federal funds shall comply with the OMB Circular A-87 guidelines. Specifically, all credit cards purchases shall be recorded on the general ledger in detail to include the date of the transaction, the merchant, goods/services purchased, cost, and the purchaser. Grant administrator or

other approvals required under the regular purchasing procedures of the school district shall be adhered to regardless of the method of payment.

Donations and Gifts

Donations or gifts of cash or cash equivalents (gift cards), equipment, or materials to individual schools or to the district by individuals or organizations shall become property of the district. The Donation Form or similar form shall be completed by the donor. District employees are prohibited by law from intentionally or knowingly offering, conferring, agreeing to confer on another, soliciting, accepting, or agreeing to accept a personal gift or benefit.

Cash donations shall be deposited to the appropriate account in accordance with the cash/check handling procedures. Gift card donations from external sources shall be recorded on a Gift Card Register or similar form and maintained in a safe until utilized by the appropriate individual(s).

Donated equipment shall have an inventory tag affixed to it if the unit value is greater than \$5000. In addition, the equipment shall be added to the district inventory.

All donations with a value equal to or greater than specified amounts - refer to School Board Policy CDC] shall be approved by the School Board; donations of a lesser value shall be approved by the – Superintendent. Recommended: All donations for technology equipment shall be approved by the business manager and technology director prior to the Superintendent and/or School Board approval.

[Donation Form](#)

[Gift Card Register](#)

Field Trips, Co-Curricular and Extra-Curricular Travel

All field trips shall be submitted at least 14 days prior to a field trip. The field trip request should be forwarded to the appropriate administrator for approval. The final approval will rest with the Superintendent or designee. A purchase order or Request for Check shall be submitted for admission fees, meals, etc., if any. In addition, a travel request shall be completed and submitted at least 14 days prior to the field trip.

Overnight and out-of-state student trips shall be subject to the guidelines as stated in School Board Policy FMG Local. Approvals from the parents, campus principal, and Superintendent or designee must be obtained prior to the student trip. If School Board approval is also required for an overnight or out-of-state trip, an action item must be placed on a School Board meeting agenda.

If a district-owned vehicle or school bus is requested, specific details regarding the destination, type of vehicle, departure and return times shall be submitted using a Request for Transportation form at least 14 days prior to the field trip. If the requestor will be driving a district-owned vehicle, he/she must be listed on the Authorized Driver List. [Note: An Authorized Driver List is highly recommended. Best Practice: Conduct a driving record verification of all staff requesting to use a district-owned vehicle, if the driving record meets the minimum guidelines set by the district, the staff member should be placed on the Authorized Driver List. The maximum penalty point system used for bus drivers (refer to the Transportation Code 521.022(d), or a more restrictive penalty point system should be used for non-school bus drivers].

Educational field trips funded with state or federal grants shall adhere to the TEA Guidelines for Related Costs (located under Grant Management Resources on the TEA website). Specifically, the following documentation must be submitted to support the expenditures with grant funds:

- Destination of each field trip
- Costs associated with each field trip
- Objectives to be accomplished from conducting the field trip
- Teacher's lesson plan and follow-up activities

State or federal grant funds will not be utilized for field trips that are for social, entertainment, or recreational purposes or are not properly documented in accordance with the guidelines. An Educational Field Trip Authorization form or similar form shall be submitted with the supporting documentation to the business office.

[Field Trip Lunch Request form](#)

Fiscal Year

The fiscal year begins on September 1st and ends on August 31st. All goods and/or services received and invoiced during these dates must be paid from current fiscal year funds.

All invoices for goods received before August 31st, shall be submitted to the Business Office by August 31st for processing and payment.

Fixed Assets & Inventory

Fixed assets are defined as equipment with a unit value over \$5000. Note: Refer to district's capitalization policy – Board Policy CFB Local. These assets are tracked and recorded on the district's financial general ledger. Fixed assets that are stolen, obsolete, damaged beyond repair, etc. should be reported to the Business Manager for removal from the district's financial records. All fixed assets must be purchased through the use of an Object Code 663X. Fixed assets are subject to audit on an annual basis. Documentation shall be maintained to support all additions, deletions, or changes to the fixed asset balances.

Inventory items are defined as equipment with a unit value over \$500, but less than \$5000. Other items with a unit value under \$500 are also tracked and tagged such as:

- TVs
- VCRs,
- digital cameras,
- camcorders,
- e-Readers,
- I-Pads,
- PDAs, and
- Other items that may have a personal use.

Note: It is a best practice to tag and track selected items of lesser value that may be susceptible to personal use or theft.

Inventory items are tracked and recorded on the district's inventory tracking system. Inventory items that are stolen, obsolete, damaged beyond repair, etc. should be reported to the Business Manager for removal from the district's inventory tracking system. Inventory items are also tracked for insurance purposes. Inventory items (with a unit value between \$500 and \$4999) must be purchased through the use of an Object Code 6649. Inventory items (with a unit value less than \$500) must be purchased through the use of an Object Code 6399. Note: Replace dollar limits and object codes used by school district.

A Fixed Assets Transfer Form, or similar document] should be utilized to transfer equipment from one room to another, one campus/dept. to another, or to transfer obsolete equipment to the Warehouse storage area. The loss or theft of inventory and fixed asset items should be reported immediately to the Superintendent.

Items lost due to theft or vandalism must be reported immediately to Superintendent for police report and insurance claim purposes.

The Receipt and Use of District Property Form or similar form] will be used to assign district property, such as cell phones, cameras, PDAs, laptops, etc. to district staff for business purposes. The receiver should read the form carefully due to the potential tax and financial impact of using the assigned property for personal benefit.

[Fixed Assets Transfer Form](#)

[Receipt and Use of District Property Form](#)

[Fixed Assets Transfer Procedures](#)

Fundraising Activities

Fundraising activities by student groups and/or for school sponsored projects shall be allowed, with prior administration approval and under the supervision of the project sponsor, for students in all grades.

All fund-raising projects shall be subject to the approval of the principal. The Authorization to Conduct a Fundraiser or similar form] shall be completed by the Sponsor and submitted to the Campus Principal or designee] for approval. The bookkeeper] shall keep a copy of all approved fundraiser forms to ensure that funds are deposited on a timely basis.

Student participation in approved fund-raising activities shall not interfere with the regular instructional program.

Merchandise ordered for resale should be distributed to students on a written distribution log (refer to Fundraising Documentation Forms). The merchandise distribution log should reconcile with the corresponding invoice and/or packing list.

At the conclusion of all fundraisers the Club Sponsor shall complete a Fundraiser Profit/Loss Statement or similar form] and submit to the Campus Principal or designee for approval.

All fundraising documentation shall be subject to audit and must be kept on file for five years from the date of the fundraising event. Note: Refer to district's records retention schedule.

Money raised by student clubs shall be used to benefit the group as a whole rather than being credited to student individual accounts. According to the IRS Publication 557, if individual accounts are used to accumulate fundraising profits for individuals, then a) the money becomes taxable to the student; and b) the people who donate in good faith are not allowed to deduct their contributions.

For example, if students are raising money for their club to pay for an out-of-town trip, the entire amount collected should be divided by the students participating in the trip regardless of the amount that each individual student raised through fundraising activities.

Fundraising revenues may be subject to sales tax. Refer to the Activity Account Handbook for specific information related to taxable sales, non-taxable sales, tax-free sales, etc.

[Authorization to Conduct a Fund Raiser](#)
[Fund Raiser Profit/Loss Statement](#)
[Fundraising Documentation Forms](#)

Fraudulent or Other Dishonest Acts

All Board of Trustees, employees, vendors, contractors, consultants, volunteers and other parties involved with the district shall act with integrity and diligence in duties involving the District's financial resources. Fraud and other dishonest acts will not be tolerated by the district. Violators shall be disciplined, may be terminated and may be reported to the appropriate authorities

Any and all concerns about potential fraudulent activities should be reported to the Superintendent or designee, the Board President, or local law enforcement]. Neither the Board, nor any district employee, shall unlawfully retaliate against a person who in good faith perceived fraud or financial impropriety.

Fraudulent acts may include, but are not limited to the following:

- Forgery or unauthorized alteration of any document or account belonging to the district.
- Forgery or unauthorized alteration of a check, bank draft, or other financial document.
- Misappropriation of funds, securities, supplies, or other district assets, including employee work time.
- Impropriety in the handling of money or reporting of district financial transactions.
- Profiteering as a result of insider knowledge of district information to outside parties.
- Unauthorized disclosure of confidential or proprietary information.
- Unauthorized disclosure of investment activities engaged in or contemplated by the district
- Accepting or seeking anything material value from contractors, vendors, or other persons providing services or materials to the district, except as otherwise permitted by law or district policy.
- Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
- Failure to provide financial records required by state or local entities.
- Failure to disclose conflicts of interest as required by law or district policy.
- Any other dishonest act regarding the finances of the district.
- [Any other examples noted in Board Policy CAA Local].

The Superintendent shall be responsible for conducting all fraud investigations. If an investigation substantiates fraud, the report shall be provided to the Superintendent and the Board of Trustees. The report shall include the findings, action(s) taken and/or recommendation(s) for action. If any employee is found to have committed fraud, they shall be subject to disciplinary action, up to and including termination of employment and referral to law enforcement or regulatory agencies, as appropriate.

Gift Cards

District funds shall not be used to purchase gift cards. According to the Internal Revenue Service (IRS), gift cards in any amount are taxable to the employee and must be reported as taxable wages. Gift cards, if any, issued to employees should be processed through the employee's paycheck.

According to IRS regulations, gift cards donated to the district by outside sources are also taxable to the employee if awarded to the employee by the district. Gift cards shall not be issued to staff without prior approval from the appropriate administrator or business manager.

Gift cards for merchandise received from an outside source must be tracked on a Gift Card Register Form or similar form. All receipts for purchases with the gift card should be attached to the form. The purchases must be for the benefit of the district or a campus/department.

Grants Management (State, Federal or Other Grants)

Seeking grant funds such as state, federal or from other sources is very desirable due to the impact of reduced local resources. It is recommended that grant applications be developed through a team approach to ensure that all stakeholders develop the grant goals, strategies and activities. Campus-based grant applications should be incorporated into the Campus Improvement Plan (CIP). All grant applications shall be reviewed and approved by the superintendent and business manager prior to submission to the granting agency. Some granting agencies require matching funds, in-kind funds, or other specific requirements that may pose a financial liability to the school district.

After the school district has received confirmation that a grant application has been approved, typically through a Notice of Grant Award, the Business Manager shall prepare and enter the grant budget on the general ledger. No funds may be expended until the grant approval has been received from the granting agency.

The business manager shall serve as the district's grants management administrator(s). Note: Recommend that each grant administrator and their respective grant(s) be listed.

The grants management administrator(s) shall work cooperatively with the Business official to ensure compliance with all grant requirements as they relate to grant activities, expending of funds, supplement versus supplant, submitting reimbursement requests, financial reports, and evaluation reports.

Hotel Occupancy Tax Exemption Form

This form shall be used for in-state school-related travel to conferences, workshops, etc. Copies may be obtained from the business office webpage or via the web at the Texas Comptroller of Public Accounts website: <http://www.window.state.tx.us/taxinfo/taxforms/01-forms.html>. Lodging taxes, which should have been exempt, will be unauthorized for reimbursement if the traveler fails to present the certificate to the hotel. The traveler will be held responsible for such charges, if any.

This form is not applicable to out-of-state travel.

[*Hotel Occupancy Tax Exemption Form*](#)

Invoices

Vendors are required to submit all invoices to the business office, yet occasionally an invoice will be mailed directly to a campus or department. If any invoices are received at the campus or department, they should be signed (if the goods/services were received), and forwarded to the business office.

Texas law requires that all invoices be paid to vendors within 30 days of receipt of the goods/services. If the district fails to pay promptly, the vendor can assess penalty interest charges. If a staff member neglects to submit an invoice on a timely basis, he/she may be held personally liable for the penalty interest charges.

Requests for reimbursement from other entities shall be processed through a district invoice. Campuses and departments shall submit their reimbursement documentation to the business office for preparation of the district invoice. The Business office issues invoices for reimbursement requests from outside entities as needed. The invoices are tracked so that funds are collected on a timely basis.

Long Distance Calls

Personal long distance calls are strongly discouraged. In the event of an “emergency” personal long distance call, the long distance phone call form shall be submitted with the notation of PERSONAL on the face of the form. A request for reimbursement will be forwarded to the individual by the business office after reconciliation with the monthly bill. Payment for the personal call shall be made to the business office within five (5) days of receipt of the request for reimbursement. Note: If personal calls are not allowed, delete this paragraph.

All district phone sets are long-distance capable. All professional and office staff will be assigned a pin number that will be used to make long distance calls. Pin numbers should not be shared with others or posted by phone sets to ensure that the appropriate staff member is held accountable for long distance charges. Monthly long distance phone charges, if any, shall be reconciled by each staff member and submitted to the Business Office for payment.

[Long Distance Phone Call Form](#)

On-Line Purchasing

Since external vendor on-line purchasing generally does not have internal controls which include verification of available budgeted funds, use of on-line purchasing will be limited to specific vendors and authorized users. The district will utilize on-line purchasing through the following vendors: List such as: Office Depot, and School Specialty]. On-line purchases will be subject to e-approvals through the same approval paths for requisitions. Training for this type of purchasing will occur on an as-needed basis.

A requisition must be entered for all on-line purchases immediately after submitting the on-line order. On-line orders will not be released by the final approver, business manager, until the requisition is approved and a purchase order issued for the total amount of the on-line purchase.

Payroll Procedures

Every non-exempt employee shall record *all of their own* work hours through the time card system or system in place]. Failure to clock-in or out may result in non-payment of unverified work time and disciplinary action. Falsification of payroll records such as reporting excessive work hours or participating in a practice of clocking in/out for other employees constitutes fraud. Violators will be subject to disciplinary action, up to and including termination of employment.

All administrative supervisors shall sign off on the time cards for their respective paraprofessional and support employees and submit report(s) by the payroll deadline]. All corrections to “punch times” in the timekeeping system should be submitted by the supervisor with a signature of approval.

All non-exempt employees shall comply with the work schedule assigned by their respective supervisor. All overtime shall be pre-approved by the immediate campus or department supervisor and will be compensated via paid overtime or compensatory – in accordance with the FLSA requirement. An employee who repeatedly works in excess of his/her assigned work schedule, without authorization, will be subject to disciplinary action, up to and including termination.

All employees shall complete an Absence from Duty form when absent from work to ensure that the time off is recorded in their respective leave record. Staff members shall report all absences and leave requests to their immediate supervisor. All forms shall be submitted to the Payroll Department by the deadline to be determined by the Business Office.

Supplemental payment forms shall be generated by the respective employee, approved by the immediate supervisor and submitted to the Payroll department by the predetermined deadline. The supplemental payments will be processed for the next pay period. Supplemental payments should include the following: employee name, reason for pay, payment amount, date(s) worked, and be supported by sign-in sheets (attached to payment form).

All payroll disbursements shall be coded to the appropriate account code in compliance with the Financial Accountability System Resource Guide (FASRG). Disbursements from state or federal grant funds shall also comply with the OMB Circular A-87, especially in the following areas:

- All state and federal grant funded staff must sign a job description that includes their respective position, job duties, funding source(s), etc.
- Time and effort documentation shall be created by every staff member paid from state or federal grants and approved by the immediate supervisor on the following schedule:
 - List schedule for annual and/or semi-annual certifications

- All time and effort documentation shall be submitted to [and approved by] the grant administrator for the respective funding source.
- All time and effort documentation shall be submitted to the Business Office] for reconciliation of the budgeted salary expenditures and the actual time worked on each state or federal grant.

[TimeClock Plus Time & Attendance Correction Form](#)

[Employee Absence From Duty Form](#)

[Supplemental Payment Form](#)

Purchasing Deadlines

In an effort to maximize the use of budgeted funds during the current fiscal year, the purchasing deadline for **supplies and equipment** shall be **May 1st**. Summer needs for staff development and summer school should be anticipated and ordered prior to the deadline. Purchasing documents for **services and travel** should be submitted by **August 1st**. At times, the purchasing deadlines for state or federal grants may be earlier than the deadlines stated above due to grant ending dates. The specific purchasing deadlines for state and federal grants will be distributed on an annual basis by the Superintendent.

Purchase of Food and Non-Food Items

Food and non-food items (such as paper plates, cups, silverware, etc) shall be for instructional purposes (Food Science & Nutrition, science projects, etc), for meetings/training sessions, or other approved functions. These food and non-food items may not be consumed or used for personal use. Excess prepared food items may be consumed or disposed of as appropriate. Food purchases for the Child Nutrition Program shall be subject to the U.S. Department of Agriculture guidelines.

Generally, snacks, food, and non-food supplies for staff development purposes shall be charged to a staff development account code (function 13). Use of district funds for food or snacks shall be allowed only during a “working lunch”. Documentation to support the “working lunch” shall include a meeting agenda with the inclusion of a “working lunch”. If state or federal grants are used for food, all purchases shall be in compliance with the TEA Guidelines for Related Costs (located under Grant Management Resources on the TEA website). Specifically, at no time shall state or federal funds be used to purchase breakfast or other non-allowable food items.

If food or non-food supplies are utilized for faculty, site-based meetings, etc., the expense shall be code to the Account such as Campus Activity Account . All other uses should be coded to the appropriate account code.

Purchase Requisition and Order Forms

A purchase order form is used to purchase supplies, equipment, or services from an external vendor. Requisition forms should be created in the TxEIS Finance system by the requesting campus or department and submitted to the Business Office for approval of a purchase order. The electronic system allows users to enter purchase requests electronically, verify account balances, select pre-approved vendors, etc. at the point of data entry. Budget codes must be noted on all requisitions. Supporting documentation such as order forms, graphics, etc. shall be submitted to the Business Office

After the requisitions pass all electronic or paper approvals, the purchase order form is generated by the Business Office. Each purchase order is uniquely numbered for audit tracking purposes. No employee shall order or receive goods without an approved purchase order. A requisition cannot be used to place an order. All purchase orders should be mailed, emailed or faxed to vendors by the originator; exceptions if any, should be approved by the Superintendent or Principal.

According to Board Policy CH (Local), employees who violate the district purchasing procedures shall be held personally liable for the debt incurred. Note: Refer to district’s CH Local for additional guidelines.

Purchases for goods or services from state or federal grant funds shall comply with the TEA Guidelines for Related Costs (located under Grant Management Resources on the TEA website). Specifically, all non-allowable expenditures shall not be funded from state or federal grant funds. The respective grant administrator for the state or federal grant funding sources shall approve all requisitions from the funding source(s) they oversee. All purchases with state and federal grant funds shall include the

respective District Improvement or Campus Improvement Plan (DIP & CIP) strategy related to the need for the goods or services.

[Purchase Requisition Form – Sample template](#)

Purchasing Laws

The Texas Education Code (TEC) addresses the requirement to competitively bid purchases that exceed \$50,000, in the aggregate, over a 12-month period. Since non-compliance may result in criminal penalties, this requirement will be strictly enforced.

The district has implemented an administrative procedure to solicit quotes for purchases, which exceed \$25,000 in the aggregate, over a 12-month period. District policy recommends a minimum of three (3) quotes for all individual purchases exceeding amounts such as \$5,000; the written (faxed or emailed) quotes should be attached to the purchase requisition.

Anticipated purchases, which may exceed these limits, should be brought to the attention of the Business Office well in advance of the need for the goods or services. The bidding process may take approximately 2 to 3 months, from bid specification development to School Board approval.

According to Board Policy CH Legal, a board member, employee, or agent shall not, with criminal negligence, make or authorize separate, sequential, or component purchases to avoid the purchasing requirements set out in Education Code 44.031. An officer or employee shall not knowingly violate Education Code 44.031 in any other manner. "Component purchases" means purchases of the component parts of an item that in normal purchasing practices would be made in one purchase. "Separate purchases" means purchases, made separately, of items that in normal purchasing practices would be made in one purchase. "Sequential purchases" means purchases, over a period, of items that in normal purchasing practices would be made in one purchase. Violation of this provision is a Class B misdemeanor and an offense involving moral turpitude, conviction of which shall result in removal from office or dismissal from employment.

Receiving of Goods

The district utilizes a decentralized receiving system – all goods are delivered to the originating Campus/Department as appropriate. Upon receipt of the goods, all items that require an inventory or fixed asset tag will be tagged. Discrepancies, if any, should be reported to the Business Office. Upon receipt of the receiving report and the invoice, the vendor will be paid for the order. Staff members that receive authorization to pick-up goods directly from a vendor shall submit written confirmation of receipt to the receiving clerk.

Shortages, damaged goods, or other receiving deficiencies shall be reported immediately to the Business office. The purchase order originator shall contact the appropriate vendor to address the deficiencies. At no time shall a campus or department return merchandise to a vendor or request replacement merchandise without notifying the Business Office. Failure to comply with this procedure may result in overpayments to the vendor.

Records Management and Retention

The Local Government Records Act of 1989 [and changes that were enacted by the 74th Legislature in 1995], requires all local governments to establish a records management program by ordinance, order or resolution and filed with the Texas State Library and Archives Commission (TSLAC). All local governments must file records control schedules or a written declaration of adoption of the State schedules. The deadline for compliance was January 4, 1999.

The TSLAC is responsible for the development of record retention schedules for governmental agencies. Various retention schedules address the types of records created and maintained by school districts such as GR – Government Records, EL – Election Records, TX – Tax Records, and especially, SD – School District Records. These schedules reflect the minimum retention period for each type of record.

The district has implemented a Local Records Retention Schedule that includes the types of records created and maintained by the district. This schedule also includes the minimum retention period for each type of record. The local retention period may be greater, but not less than the retention period set by the state.

Board Policy CPC Legal defines a record as noted below:

A "local government record" means any document, paper, letter, book, map, photograph, sound or video recording, microfilm, magnetic tape, electronic medium, or other information-recording medium, regardless of physical form or characteristic and regardless of whether public access to it is open or restricted under the laws of the state, created or received by the District or any of its officers or employees, pursuant to law or in the transaction of public business.

Records of the district may not be destroyed except as prescribed by law and district procedures. The district's Records Management Officer, the Superintendent, shall be responsible for overseeing the records management program to include collecting, archiving, and destroying records as appropriate. The unauthorized destruction of local government records is a Class A misdemeanor and, under certain circumstances, a third degree felony (Penal Code, Section 37.10). Anyone destroying local government records without legal authorization may also be subject to criminal penalties and fines under the Public Information Act (Government Code, Chapter 552).

All requests for district records, under the Public Information Act, shall be directed to the Superintendent.

Rental of facilities

The Superintendent shall coordinate the rental of district facilities. This individual shall approve the rental agreements and coordinate with all related campuses and departments, especially as it relates to the availability of specialized facilities, electrical, cooling/heating, etc. A Rental Agreement or similar document is required for all rentals of facilities by outside organizations. All contracts shall include a cleaning fee of specified amount such as \$50 unless waived. In addition, all direct expenses for district staff such as custodial, food service or police shall be included in the agreement. All cleaning fees and direct expenses shall be paid to the district and deposited to the appropriate revenue account. At no time shall an outside entity pay a school district employee directly for work performed within the scope of their employment with the district.

District-related entities such as Boy or Girl Scouts, PTA, Boosters, etc. if applicable] will not be charged a facility usage fee. Other fees, if any, will be negotiated with the lessee at the time that the rental agreement is executed.

Refunds, if any, to the lessee shall be processed for payment through the district's on-line requisition system to the appropriate vendor.

[Rental Agreement \(sample form\)](#)

Returned Checks

All makers of returned checks will be charged a fee if the district's depository bank charges the district. The fee is subject to increase based on the district's depository bank service fee schedule for returned checks. The district shall reserve the right to reject future checks from makers of returned checks.

Sales Tax Exemption Form

The sales tax exemption form shall be used for school-related purchases only. Misuse of the exemption form for personal purchases constitutes a misdemeanor.

Copies of the exemption form may be obtained from the business office webpage or from the Texas Comptroller for Public Accounts website: <http://www.window.state.tx.us/taxinfo/taxforms/01-forms.html> . Taxes, which should have been exempt, will not be authorized for reimbursement. It is the purchasers responsibility to present the exemption form to the vendor at the time of the purchase.

Purchase of personal items for staff or students are not eligible for the sales tax exemption.

[Sales Tax Exemption Form](#)

Travel Expense – Advances & Settlements

All travel requests shall be submitted at least five days prior to the travel event (meeting, conference, workshop, athletic event, etc). The travel request shall be forwarded to the appropriate

administrator for approval. The final approval shall rest with the Superintendent. After the final approval, the travel advance request and requisition shall be submitted for approval by the immediate supervisor.

The documentation for travel expenses is a three-part process [insert district process]. The Travel Authorization form or similar form acts as approval to attend the event, an estimate of travel expenses and request for advancement of estimated travel expenses. The Travel Settlement form or similar form acts as the certification that the employee traveled and reconciles actual travel expenses. The Internal Revenue Service (IRS) requires a settlement of advanced business expenses and it dictates that if a settlement is not received within a reasonable time period, that the amount of the advance be deducted from the wages of the employee and properly taxed on the next paycheck.

The travel rates for meals, lodging, mileage, and airline are limited to the rates and amounts stated in School Board Policy DEE Local or administrative procedures] and subject to state or federal limits. Refer to the Junction ISD Travel Guidelines for Employees for current policies, procedures and reimbursement rates.

The Travel Authorization form or similar form] shall be utilized by all staff to request travel funds for travel expenses such as registration, meals, transportation, lodging, etc. In addition, the form shall be utilized by campus staff to request travel funds for student travel expenses such as registration, meals, transportation, lodging, etc. The immediate supervisor and appropriate department shall approve all travel requests.

The current staff travel rates shall be in accordance with the rates set by the district and the Current Mileage and Travel Reimbursement Rates Applicable to State and Federal Grants as published by TEA. Specifically, the domestic maximum per diem rates for travel with state and federal grants shall be limited to the rates as listed on the General Services Administration (GSA) website:

<http://www.gsa.gov/portal/category/21287>. If the local rates set by the district exceed the state and federal grant per diems, the excess travel costs shall be paid from local funds. The local staff travel rates are: updated each year per day for meals and for lodging.

The student travel rates are updated each year per day for meals and for lodging.

Meal receipts are required. If travel funds were advanced through a check, all travel monies due to the district shall be returned. All monies due to the traveler will be paid upon approval of the immediate supervisor and availability of budgeted funds.

The TEA Travel Guidelines for state and federal funds shall be utilized to ensure that all travel expenditures are in compliance with state and federal guidelines. The guidelines may be found at the TEA website: <http://ritter.tea.state.tx.us/taa/plangraneval013111.html>

[Travel Authorization Form](#)

[Travel Settlement Form](#)

[Travel Coding Sheet](#)

[ISD Travel Guidelines for Employees](#)

[Travel Card Program Guidelines](#)

Vendors

Purchases from vendors that operate on a cash basis (do not accept purchase orders) or cash on delivery (COD) will not be allowed. The district participates in several cooperative purchasing programs. A list of these programs is available from the business office. Priority should be given to these vendors since the goods and/or services have been subjected to the rigor of a competitive bid process.

Requests to add new vendors shall be accompanied with a New Vendor Packet. The packet shall include the following. Other documents may be required based on the services to be performed by the vendor.

- W-9 form,
- Conflict of Interest Questionnaire (CIQ), and
- Felony Conviction Notice
- Other documents may include a Criminal History check and fingerprinting if the vendor will work directly with students, and/or a Certificate of Insurance if the vendor will perform services on district property. The Certificate of Insurance shall include the minimum level of insurance in the areas of auto liability, general liability, and workers compensation.

The W-9 Form is essential to add the business or contractor to the vendor database. The name of the vendor, as stated on the W-9 Form, shall be entered on the vendor database. Payments will not be made to vendors without a W-9 Form on file.

As a matter of law, all existing and new vendors shall be required to complete and file a CIQ. The governing body (School Board) and the Superintendent shall complete and file Local Government Officer Conflicts Disclosure Statement (CIS) with the business office.

The Felony Conviction Notice or similar form shall be collected from all vendors that enter into a contract with the school district. The Texas Education Code, Section 44.034(a) states that a person or business entity that enters into a contract with a school district must give advance notice to the district if the person or an owner or operator of the business entity has been convicted of a felony. The notice must include a general description of the conduct resulting in the conviction of the felony.

Furthermore, Section 44.034(b) states that a school district may terminate a contract with a person or business entity if the district determines that the person or business entity failed to give notice as required by Subsection (a) or misrepresented the conduct resulting in the conviction. The district must compensate the person or business entity for services performed before the termination of the contract.

Lastly, Section 44.034 (c) states that this section does not apply to a publicly held corporation.

In addition to the felony conviction verification, the district shall obtain a criminal history background check and/or fingerprinting verification for all vendors that will work directly with students.

[Vendor Conflict of Interest Questionnaire](#)
[Local Government Officer Conflicts Disclosure Statement](#)

Business Office Procedures

Purchasing Supplies/Equipment with a Purchase Order

- Fill out District Purchase Order.
- Submit to supervisor/administrator/AD for signature & approval.
- Submit signed PO to Business Office for a Purchase Order Number.
- Business office will forward the completed, numbered PO to you or campus office for your purchase to be completed.
- You are responsible for the actual purchase or placing your order (usually).

Purchasing Supplies/Equipment Without a Purchase Order

- Have your receipt, order, or quote.
- Fill out a Request for Check.
- Submit your Request to your supervisor for signature & approval.
- Submit signed Request for Check with your receipt, order, or quote to the Business Office.

Payments Needed in Advance

- Fill out a Request for Check at least 14 days prior to needing the check.
- Submit the request with confirmation documentation to your administrator/supervisor/AD for their signature & approval.
- Submit signed Request for Check with your receipt/order/quote to the business office.
- Your check should be ready for you to pick up prior to your event.

Hotel Reservations

- You are responsible for making your hotel reservations.
- District amount per room is \$85 (guideline).
- Check out a credit card from the admin office.
- Secure the number of rooms you will need.
- Print confirmation & give to the business office with a Request for Check showing what credit card you used with the name of the city, hotel, and dates. Upon completion of your event/trip/stay return receipts to the business office.

Game Officials:

- You must submit pay sheets and request for payments for people who officiate during your sport. We are required to have these officials paid within a set number of days.
- It is imperative that you get the pay sheets to me immediately following your game (s) and tournaments. I have lots to do after you turn it in for it to be ready for a school board member to sign in order for payments to be sent out within the allowed time-frame (10 days ?)....
- People who keep clock, game announcers, gate keepers, bus drivers, etc. need to be turned in according to the pay date schedule.

Meals & Tips on Meals

- Students meals
 - Breakfast \$5.00
 - Lunch \$6.00
 - Dinner \$6.00

- Staff Meal Allotment:
 - Breakfast \$8.00
 - Lunch \$12.00
 - Dinner \$12.00

Mandatory gratuity is allowed for groups of students or staff. If a student meal is \$6.00 per person calculate the tip as part of that expense. Staff should pay their gratuity when attending voluntary workshops, training, and events, otherwise the gratuity must be considered as part of the allowed rate for the meal.

Reimbursements (Meals, Fuel, Mileage, Supplies)

- You need prior approval from your supervisor/administrator/AD to be reimbursed for meals, fuel, mileage or supplies.
- If JISD has vehicles available and you opt to take your personal vehicle, you will not be reimbursed for mileage unless there are extenuating circumstances and you have been given approval.
- Occasionally coaches are caught with a school credit card not allowing an expense to go through. JISD will definitely reimburse you in the event that you have to use your personal card, account, cash, etc. Turn your receipt in with a Request for Check payable to you.
- You happen to be at Academy and see a sale for equipment and buy it. You may be reimbursed for that with the exception of the sales tax if you pay for it with your personal account.

Pay Day

- JISD tries to pay on or as close to as possible – the 25th of each month.
- You will receive emails saying to turn in all extra duty information to the business office and the dates to be included in each payroll. (clock, book, pitch count, bus driving, etc.) Pay periods cut-off dates will vary depending on the school calendar.
- You may make changes to your bank information, withholdings, address, etc. throughout the year. Changes must be in writing and submitted to the business office with specific information and the dates the changes are to be effective.
- Absences – you are required to complete an “Absence from Duty” form when you are not at work for any reason. Campus secretaries will usually make sure this is done as they turn payroll in each month.
- You earn sick leave/personal leave throughout the year. JISD allows this to be available to you at the beginning of the year; however, if you are to resign or leave prior to earning days that you take off – you might owe JISD for time taken in advance.
- You are allowed to accumulate up to 15 days of local leave and unlimited State Leave.
- JISD does have an option to request leave from other employees by “donating” local days to you under extreme/extenuating circumstances where you go over your sick leave amount for that year. This must be approved by the superintendent, HR, or designee.

Business Office Procedures Budgeting/Purchasing Equipment & Supplies

Annual Budget Calendar

- 1) **January – February** District Administrators & Directors begin next year budget, needs, and considerations. Business Office will provide a budget planner/worksheet for each department/campus.
- 2) **March 1** – District Administrators & Directors submit requested budgets to the Business Office.
- 3) **March 1** – CFO & Superintendent review budgets.
- 4) **March – April** – Depending on Spring Break – District Administrators & Directors will meet with the CFO & Superintendent to review requested budgets.
- 5) **May** – all purchasing must begin to conclude for the end of the current year and beginning of the next year.
- 6) **June 13** – Do Not process anymore purchasing unless there are extreme, extenuating circumstances. If spending after June 13th is needed you must consult with the Superintendent & CFO for approval.
- 7) **June 13 – August 31** – Business Office finalizes current year. Purchase Orders may be submitted throughout this time for September 1 processing, but NO purchase orders will be completed for transaction until September 1 for the next school year.
- 8) **September 1** – Purchasing for the new school year may proceed.

Purchasing Supplies/Equipment with a Purchase Order

- 1) Fill out District Purchase Order.
- 2) Submit to supervisor for approval & signature. You must sign and your supervisor must sign.
- 3) Submit signed PO to Business Office for a Purchase Order Number.
- 4) Business office will forward the completed, numbered, PO to you or campus office for your purchase to be completed.

Purchases made with School Credit Cards:

- Fill out a District Request for Check indicating that you will be using a school credit card (American Express, Mastercard)
- Submit your Request to your supervisor for approval & signature.
- Bring your SIGNED Request to use the school's credit card to the superintendent's secretary or to the business office to obtain the appropriate credit card.
- Submit signed Request for Check to the Business Office with your receipt of purchase to the business office.

Payments Needed in Advance

- 1) Fill out a Request for Check at least 7 days prior to needing the check.
- 2) Submit the request with confirmation documentation to administrator or supervisor for their signature & approval.
- 3) Submit signed Request for Check to the business office.

Purchasing Supplies/Equipment with a Purchase Order

- Fill out District Purchase Order.
- Submit to supervisor for signature & approval.
- Submit signed PO to Business Office for a Purchase Order Number.

- Business office will forward the completed, numbered PO to you or campus office for your purchase to be completed.

Purchasing Supplies/Equipment Without a Purchase Order

- Fill out a District Request for Check.
- Submit your Request to your supervisor for signature & approval.
- Submit signed Request for Check to the Business Office.
- Have your receipt.

Payments Needed in Advance

- Fill out a Request for Check at least 7 days prior to needing the check.
- Submit the request with confirmation documentation to administrator or supervisor for their signature & approval.
- Submit signed Request for Check to the business office.

Hotel Reservations

- You are responsible for making your hotel reservations.
- District amount per person is \$85 per night

Meals & Tips on Meals

Reimbursements (Meals, Fuel, Mileage, Supplies)

JUNCTION INDEPENDENT SCHOOL DISTRICT

FUND RAISER REQUEST FORM

In order to receive permission for a fund-raising activity, please complete the following information and return to your campus principal. It will be necessary to secure the permission of the campus principal and the Superintendent prior to making a commitment to a fund-raising activity.

Please note that the law permits TWO tax-exempt fund-raisers per organization in a calendar year. It is the responsibility of the sponsor to include and collect taxes with your activity. Take this into account when establishing prices. Service activities such as a car wash or bake sale are not included in tax collection. However, a special project made in the instruction of the classroom that is sold and becomes the possessions of an individual is taxable.

Please consult with a permanent employee of the sales tax division at 1-800-252-5555 if you have a question about an exempt/non-exempt sale.

Description of the fund raising activity: _____

Nature of the activity: _____

Company Name: _____

Purpose of the fund raising activity: _____

Expected net income: _____

Profits will be used for: _____

Date(s) of the planned activity: _____

Location of the planned activity: _____

Who will do the selling? _____ Where? _____

Will door-to-door solicitation be involved? _____

By signing and submitting this request, I accept responsibility for the Sales Tax collection and cash collections involved.

Sponsor signature: _____ Date: _____

Principal approval: _____ Date: _____

Business Manager approval: _____ Date: _____

Business Office use only:

Status of fund raising activity (Circle one):

EXEMPT

NONEXEMPT

Reviewed by: _____

Date: _____

JUNCTION INDEPENDENT SCHOOL DISTRICT

FUND RAISING FINANCIAL RECAP

Club or Account
Campus: _____ Activity: _____ Number _____

Beginning sale date: _____ Ending date: _____

Description of product(s) or services: _____

Vendor name: _____ Phone: _____

Vendor address: _____

A. Total Sales: _____

B. Expenses: _____

C. Actual Income (A minus B) _____

Status of any remaining inventory: _____

Sponsor signature: _____ Date: _____

Principal approval: _____ Date: _____

Business Office/Superintendent verification: _____ Date: _____

**Junction ISD
Budget Amendment Request**

Date:

Budget Code	Description	Increase	Decrease

Justification:

Athletic Gate Money

Beginning Cash: \$ _____

Cash received from account number: _____

Date: _____

Reimburse account number _____

Amount _____ Date _____

Junction Middle School Junior Varsity Varsity

Opponent _____ Date of Game: _____

Beginning cash for this game	
Amount received at the gate	
Total of all cash	
Subtract beginning amount	
Net Receipts for this game	

Make Check Payable to: _____

**Junction Independent School District
Request for Check**

Date _____ Request made by _____

Amount of request _____

Reason for request _____

Make check payable to _____

Check needed by: _____ Will you pick the check up? Yes _____ No _____

Mail the check? Yes _____ No _____

Your Signature: _____

Administrator/Supervisor Signature _____

Superintendent/Business Manager: _____

Account Code or Description	

Special instructions or comments:



VENDOR: _____

PURCHASE ORDER

JUNCTION INDEPENDENT SCHOOL DISTRICT

1700 COLLEGE ST. JUNCTION, TX 76849

WWW.JUNCTIONISD.NET P.325-446-3510 F.325-446-4413

FEDERAL TAX ID 74-6001472

DATE: _____ PURCHASE ORDER NUMBER: _____

ACCOUNT CODE: _____ TOTAL AMOUNT: _____

To: _____ SHIP TO: _____

QTY	ITEM	DESCRIPTION	PRICE	AMOUNT
TOTAL				

YOUR SIGNATURE _____ DATE _____
ADMINISTRATOR/AD: _____ DATE _____

NOTE: SCHOOL DISTRICTS ARE EXEMPT FROM ANY FEDERAL, TRANSPORTATION, EXCISE AND STATE SALES TAX.

PRINT

Request for Taxpayer Identification Number and Certification

**Give Form to the
requester. Do not
send to the IRS.**

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.	
2 Business name/disregarded entity name, if different from above	
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) ▶ _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <small>(Applies to accounts maintained outside the U.S.)</small>
5 Address (number, street, and apt. or suite no.) See instructions.	Requester's name and address (optional)
6 City, state, and ZIP code	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number										
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Employer identification number										
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Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ▶	Date ▶
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

Pre-Employment Affidavit for Applicant Offered Employment

For purposes of this affidavit:

***Adjudication and conviction** refer to a conviction, plea of guilty or no contest (nolo contendere), probation, suspension, or deferred adjudication.*

***Charge** refers to a formal criminal charge as documented by a primary charging instrument (a complaint, information, or indictment) under the Texas Code of Criminal Procedure.*

***Inappropriate relationship** refers to the crime of improper relationship between educator and student in Texas Penal Code section 21.12, and any other inappropriate relationship as determined by the State Board for Educator Certification.*

I declare the following:

- I have never been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor.
 - I have been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor. The charge, adjudication, or conviction was determined to be **false**. The following are all of the relevant facts pertaining to the charge, adjudication, or conviction: _____.
 - I have been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor. The charge, adjudication, or conviction was determined to be **true**. The following are all of the relevant facts pertaining to the charge, adjudication, or conviction: _____.
-

Affidavit of Applicant Offered Employment

The following affidavit is offered to satisfy the requirement of Texas Education Code section 21.009 for a pre-employment affidavit.

I declare under penalty of perjury that the foregoing is true and correct.

Name (First, Middle, Last)

Date of Birth

Address (Street, City, State, Zip Code)

County

Executed in _____ County, State of Texas, on the _____ day of _____, _____.
County Date Month Year

(Signature of Declarant)

State of Texas
County of _____

Before me, _____ (insert the name of the notary), on this day personally appeared _____ (insert the name of the applicant), known to me [or proved to me on the oath of _____ or through _____ (description of identity card or other document) to be the person whose name is subscribed to the foregoing instrument] and acknowledged to me that he executed the same for the purposes and consideration therein expressed. Given under my hand and seal of office this _____ day of _____, (year).

(Personalized Seal)

Notary Public's Signature

*I understand that the date of birth I am providing will not be used to determine eligibility for employment but will be used solely for the purpose of this pre-employment affidavit.**

*This form will be processed separately and not shared with the hiring manager.

**Junction Independent School District
CRIMINAL HISTORY RECORD INFORMATION ADDENDUM
Confidential**

The Junction Independent School District is required by Texas Education Code Chapter 22, Subchapter C to review the criminal history of applicants, employees, independent contractors, student teachers, and volunteers.

Have you ever been convicted of, pled guilty or no contest (nolo contendere) to, or received probation, suspension, or deferred adjudication for a felony or any offense involving moral turpitude (including, but not limited to, theft, rape, murder, swindling, and indecency with a minor)? Yes No

If yes, please state where, when, and the nature of the offense

The information requested below is necessary to obtain criminal history record information.

Please print.

Name _____
Last/first/Middle

Mailing Address _____
Street City State Zip

Social Security Number _____ Date of birth _____

Driver's License State _____ Number _____

Sex: Male Female Ethnicity: Black White/Other

I understand that the information I am providing about age, sex, and ethnicity will not be used to determine eligibility for employment but will be used *solely* for the purpose of obtaining criminal history record information.

Signature

Date

**This form will be removed from the application and filed separately in the HR office.*

FACILITIES USE REQUEST Junction Independent School District

1700 College Street

325 446-3510

Junction, Texas 76849

Organization/Group: _____
 Address: _____ Phone: _____
 Contact Person: _____ Phone: _____
 Property Requested: _____
 Purpose/Event: _____

✦ **Note: Before request is approved, user shall furnish proof of liability insurance insuring the user against loss(see reverse). If a governmental entity and exempt, a statement to that effect with authorized signature must be presented.**

Day(s) of the Week	Date(s) Mo/Day/Yr	From Time Access is Needed	To Time Facilities Will Be Vacated	Cost (District Use)
Facility Cost				\$
Labor Cost				\$
Clean-up Cost				\$
Restroom Use Fee				\$
Concession Stand Use				\$
Other				\$
Amount Due				\$
Deposit Required				\$
Amount Due Upon Conclusion of Event				\$

Special arrangements requested: chairs/tables-specify # needed, stage, lighting, sound system, etc.

It is the lessee's responsibility to set up for their function and to tear down afterwards and to leave the facilities in the condition they were found. If clean up is requested by lessee or found to be necessary after the fact. Actual labor costs to clean up will be assessed and charged to the lessee.

Signature/originator of request: _____ **Date** _____

By signing, lessee agrees to all district and administrative policies, provisions contained herein, and costs some of which may still need to be assessed).

District Central Office Use:

- | | |
|-------------------------------------------------------------|---------------------------------------------|
| <input type="checkbox"/> Superintendent | <input type="checkbox"/> Maintenance Office |
| <input type="checkbox"/> High School Office/Principal | <input type="checkbox"/> Cafeteria |
| <input type="checkbox"/> Middle School Office/Principal | <input type="checkbox"/> Athletic Director |
| <input type="checkbox"/> Elementary School Office/Principal | <input type="checkbox"/> Drama Supervisor |

Approved/Superintendent _____ Date _____

Each non-school group using school facilities shall agree to the following:

- ♣ The user shall supply adequate fire and police protection.
- ♣ The user shall conclude use of the facility not later than midnight.
- ♣ The user shall not allow the possession , use, consumption, sale, or distribution of any intoxicating beverage.
- ♣ The user shall not allow smoking or the use of tobacco products.
- ♣ The user shall prevent the use of profane language and gambling.

Indemnification Agreement:

The Junction Independent School District, its Board of Trustees, Agents, Employees and Representatives shall not be liable to Organization or to the Employees, Guests, Patrons or Visitors of Organization or to any person allowed on the premises by Organization for any damage to person or property regardless of whose negligence or acts of omission cause such injury or damage and Organization agrees to indemnify and save harmless the Junction Independent School District, its Board of Trustees, Employees, Representatives and Agents from all suits, actions, claims, expenses, including attorney's fees, and damages of any character, type or description brought or made for or on account of any injury or damages received or sustained by any person or persons or property arising out of or occasioned by the use of the premises used by Organization, its Agents, Patrons, Visitors, Guests, Representatives, Employees or other persons allowed on the premises by Organization during the time set forth on the attached sheet, and Organization hereby waives all effects that may exist on the premises to be used by Organization.

Organization agrees to furnish proof of general liability insurance (and liquor/host liability insurance if applicable) satisfactory to the Junction Independent School District Board of Trustees insuring Organization against loss in a minimum amount of \$1,000,000. The policy requirements include a comprehensive liability policy with combined bodily injury and property damage limits of \$1,000,000. The policy may exclude products liability coverage. Said Certificate of Insurance shall be delivered to the business office of the Junction Independent School District no later than thirty (30) days prior to use of premises and said Certificate of Insurance shall be effective during the entire period of Organization's use of the premises.

Organization represents to the Junction Independent School District that it has read the JISD Policy and agrees to the indemnity contained herein.

Signature of Organization Representative

Date

Texas Hotel Occupancy Tax Exemption Certificate

Provide completed certificate to hotel to claim exemption from hotel tax. Hotel operators should request a photo ID, business card or other document to verify a guest's affiliation with the exempt entity. Employees of exempt entities traveling on official business can pay in any manner. For non-employees to be exempt, the exempt entity must provide a completed certificate and pay the hotel with its funds (e.g., exempt entity check, credit card or direct billing). This certificate does not need a number to be valid.

Name of exempt entity Junction Independent School District 74-6001472	Exempt entity status (Religious, charitable, educational, governmental) Public Education
Address of exempt organization (Street and number) 1700 College Street	
City, State, ZIP code Junction, Texas 76849	

Guest certification: I declare that I am an occupant of this hotel on official business sanctioned by the exempt organization named above and that all information shown on this document is true and correct. I further understand that it is a criminal offense to issue an exemption certificate to a hotel that I know will be used in a manner that does not qualify for the exemptions found in the hotel occupancy tax and other laws. The offense may range from a Class C misdemeanor to a felony of the second degree.

Guest name (Type or print)	Hotel name
Guest signature sign here ▶	Date

Exemption claimed

Check the box for the exemption claimed. See Rule 3.161: Definitions, Exemptions, and Exemption Certificate.

- United States Federal Agencies or Foreign Diplomats.** Details of this exemption category are on back of form. This category is exempt from state and local hotel tax.
- Texas State Government Officials and Employees.** (An individual must present a Hotel Tax Exemption Photo ID Card). Details of this exemption category are on back of form. This limited category is exempt from state and local hotel tax. Note: State agencies and city, county or other local government entities and officials or employees are not exempt from state or local hotel tax, even when traveling on official business.
- Charitable Entities.** (Comptroller-issued letter of exemption required.) Details of this exemption category are on back of form. This category is exempt from state hotel tax, but not local hotel tax.
- Educational Entities.** Details of this exemption category are on back of form. This category is exempt from state hotel tax, but not local hotel tax.
- Religious Entities.** (Comptroller-issued letter of exemption required.) Details of this exemption category are on back of form. This category is exempt from state hotel tax, but not local hotel tax.
- Exempt by Other Federal or State Law.** Details of this exemption category are on back of form. This category is exempt from state and local hotel tax.

Permanent Resident Exemption (30 consecutive days): An exemption certificate is not required for the permanent resident exemption. A permanent resident is exempt the day the guest has given written notice or reserves a room for at least 30 consecutive days and the guest stays for 30 consecutive days, beginning on the reservation date. Otherwise, a permanent resident is exempt on the 31st consecutive day of the stay and is not entitled to a tax refund on the first 30 days. Any interruption in the resident's right to occupy a room voids the exemption. A permanent resident is exempt from state and local hotel tax.

Hotels should keep all records, including completed exemption certificates, for four years.

Do NOT send this form to the Comptroller of Public Accounts.

Texas Hotel Occupancy Tax Exemptions

See Rule 3.161: *Definitions, Exemptions, and Exemption Certificate* for additional information.

United States Federal Agencies or Foreign Diplomats (exempt from state *and* local hotel tax)

This exemption category includes the following:

- the United States federal government, its agencies and departments, including branches of the military, federal credit unions, and their employees traveling on official business;
- rooms paid by vouchers issued by the American Red Cross and the Federal Emergency Management Agency; and
- foreign diplomats who present a Tax Exemption Card issued by the U.S. Department of State, unless the card specifically excludes hotel occupancy tax.

Federal government contractors are *not* exempt.

Texas State Government Officials and Employees (exempt from state *and* local hotel tax)

This exemption category includes only Texas state officials or employees who present a Hotel Tax Exemption Photo Identification Card. State employees without a Hotel Tax Exemption Photo Identification Card and Texas state agencies are *not* exempt. (The state employee must pay hotel tax, but their state agency can apply for a refund.)

Charitable Entities (exempt from state hotel tax, but *not* local hotel tax)

This exemption category includes entities that have been issued a letter of tax exemption as a charitable organization and their employees traveling on official business. *See website referenced below.*

A charitable entity devotes all or substantially all of its activities to the alleviation of poverty, disease, pain and suffering by providing food, clothing, medicine, medical treatment, shelter or psychological counseling *directly* to indigent or similarly deserving members of society.

Not all 501(c)(3) or nonprofit organizations qualify under this category.

Educational Entities (exempt from state hotel tax, but *not* local hotel tax)

This exemption category includes in-state and out-of-state school districts, private or public elementary, middle and high schools, Texas Regional Education Service Centers and Texas institutions of higher education (*see Texas Education Code Section 61.003*) and their employees traveling on official business.

A letter of tax exemption from the Comptroller of Public Accounts as an educational organization is not required, but an educational organization might have one.

Out-of-state colleges and universities are *not* exempt.

Religious Organizations (exempt from state hotel tax, but *not* local hotel tax)

This exemption category includes nonprofit churches and their guiding or governing bodies that have been issued a letter of tax exemption from the Comptroller of Public Accounts as a religious organization and their employees traveling on official business. *See website referenced below.*

Exempt by Other Federal or State Law (exempt from state *and* local hotel tax)

This exemption category includes the following:

- entities exempted by other federal law, such as federal land banks and federal land credit associations and their employees traveling on official business; and
- Texas entities exempted by other state law that have been issued a letter of tax exemption from the Comptroller of Public Accounts and their employees traveling on official business. *See website referenced below.* These entities include the following:
 - nonprofit electric and telephone cooperatives,
 - housing authorities,
 - housing finance corporations,
 - public facility corporations,
 - health facilities development corporations,
 - cultural education facilities finance corporations, and
 - major sporting event local organizing committees.

For Exemption Information

A list of charitable, educational, religious and other organizations that have been issued a letter of exemption is online at www.comptroller.texas.gov/taxes/exempt/search.php. Other information about Texas tax exemptions, including applications, is online at www.comptroller.texas.gov/taxes/exempt/index.php. For questions about exemptions, call 1-800-252-1385.



JUNCTION ISD

ABSENCE FROM DUTY FORM



- **Discretionary Leave:** Submit this form for approval prior to the requested absence from duty. Form must be submitted immediately upon return for all other leave.
- **Other Types of Leave:** Submit this form upon return from leave.
- Absences of ____ or more consecutive days for personal or family illness must have a written statement from a health care practitioner attached.
- Leave requests will be granted and recorded in accordance with board policy DEC unless employee indicates a different order below.

Name		Position	
Department/Campus		Date	
Reason for Absence	Date(s) of Absence	Total Hours Absent	
<input type="checkbox"/> Personal illness or medical appointment Is illness or injury work-related? <input type="checkbox"/> Yes <input type="checkbox"/> No			
<input type="checkbox"/> Illness or medical appointment in family <i>Specify relationship:</i>			
<input type="checkbox"/> Death in family <i>Specify relationship:</i>			
<input type="checkbox"/> Emergency <i>Specify:</i>			
<input type="checkbox"/> Personal business			
<input type="checkbox"/> Family and medical leave (including care for a newborn child, placement of a child, qualifying exigency, etc.)			
<input type="checkbox"/> Jury duty or subpoena (attach documents)			
<input type="checkbox"/> Assault leave			
<input type="checkbox"/> Other			
Employee Signature		Date	
Principal/Supervisor Signature		Date	
Leave Status: <input type="checkbox"/> Approved <input type="checkbox"/> Disapproved			
For Office Use Only: Category and amount of leave recorded:			
<input type="checkbox"/> State personal leave ____ hours		<input type="checkbox"/> State sick leave ____ hours	
<input type="checkbox"/> Local leave ____ hours		<input type="checkbox"/> Family and medical leave ____ hours	
<input type="checkbox"/> Temporary disability ____ days		<input type="checkbox"/> Assault leave ____ hours/days	
<input type="checkbox"/> Other:			
Notice provided to employee: <input type="checkbox"/> FMLA <input type="checkbox"/> Workers' compensation election to use paid leave			

Request For Travel At School Expense – Junction ISD



Name _____ Campus _____

Number of students involved _____

JISD Employees Involved:

Non-School Chaperones Involved:

Total Number Involved Including Bus Driver _____

Place of Departure _____

Time of Departure _____ Arrival Home Time _____

Workshop/seminar/athletic event _____

Location of Event _____

Date Bus/Car Needed: Month _____ Day _____ Year _____

If meals and/or entry fees are needed, you must submit a request for check.

Teacher/Coach Signature _____ Date _____

Approved _____ Principal Date _____

Approved _____ Superintendent Date _____

If you would like to request a specific bus and driver please indicate so below. This does not mean the request will be fulfilled but considered when assignment is made.

If requesting a specific bus indicate so here _____

If requesting a specific bus driver indicate who here _____

Administration Office Use:

Bus # assigned _____ School car assigned _____

Bus driver _____

Confirmation to: **Bus Barn** _____

CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vendor or other person doing business with local governmental entity

This questionnaire reflects changes made to the law by H.B. 1491, 80th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code by a person who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the person meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the person becomes aware of facts that require the statement to be filed. See Section 176.006, Local Government Code.

A person commits an offense if the person knowingly violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor.

OFFICE USE ONLY

Date Received

1 Name of person who has a business relationship with local governmental entity.

2 Check this box if you are filing an update to a previously filed questionnaire.

(The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date the originally filed questionnaire becomes incomplete or inaccurate.)

3 Name of local government officer with whom filer has employment or business relationship.

Name of Officer

This section (item 3 including subparts A, B, C & D) must be completed for each officer with whom the filer has an employment or other business relationship as defined by Section 176.001(1-a), Local Government Code. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer named in this section receiving or likely to receive taxable income, other than investment income, from the filer of the questionnaire?

Yes No

B. Is the filer of the questionnaire receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer named in this section AND the taxable income is not received from the local governmental entity?

Yes No

C. Is the filer of this questionnaire employed by a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership of 10 percent or more?

Yes No

D. Describe each employment or business relationship with the local government officer named in this section.

4

Signature of person doing business with the governmental entity

Date



Grants Administration Division Conflict of Interest Disclosure

Complete and submit this form to disclose any potential conflict of interest concerning the expenditure of federal grant funds.

Limit one conflict of interest per form.

Completion and submission of this form satisfies the requirement in 2 CFR 200.112.

Name of Federal Grant
Name of Grantee County-District # Date

Disclosure of Potential Conflict of Interest

Federal grant funds are to be expended for the benefit of the population that the federal grant program serves. Conflicts of interest can arise when federal grant funds appear to be expended for the primary benefit of some other party.

Identify the expenditure that involves a potential conflict of interest.

None

Describe in detail how the expenditure was made.

Describe the potential conflict.

Certification

Name and Title of Authorized Official

Signature of Authorized Official Date

This form must be signed by the authorized official.

Email this signed form to TEA's chief grants administrator at grants@tea.texas.gov.

For TEA Use

Action taken:

Signature of Chief Grants Administrator Date